

CNA, HHA, & Caregiver:

Caregiver/Companion/Certified Nursing Assistant (CNA)/Home Health Aide (HHA)

Full-Time & Part-Time Positions.

Right now, we have an exciting opportunity for you to join our team as a Direct Support Professional / Home Health Aide. In this position, you will play a vital and positive role in helping our clients with intellectual, cognitive, or developmental disabilities achieve their fullest potential. Are you passionate about helping others? Do not miss this opportunity to find career success and fulfillment while you help people reach their highest level of independence!

Apply today!

Job Location: Rancho San Clemente

**On average for the last 12 years our employee's stay employed with us for 4-6 years.*



[Employment Application](#)

Do you have these Items? [WSWF – CNA Employment Requirements](#)

Specific requirements:

- 18 years of age or older
- High school degree/GED
- Non-Smoker
- Certificate of Completion, CNA Education, HHA Education
- CNA – State of California Certificate (Optional if Student)
- New 2020 – [State of California requires \(Life Scan & Home Care Aide Registration\)](#)
- CPR Card – Valid
- Driver's License – Valid
- Automobile & Insurance
- Social Security Card
- Flu Vaccination (Current)
- TB Test/Vaccination
- Cell Phone – (Operational)
- E-mail – (Ability & Address)
- Texting – (Ability & Address)



- **If you are a Student** – (Letter of Enrollment C.N.A. Verification)
- Resume (Up to date)
- Plus, not a requirement – Diploma's: A.A., B.S., M.A. (If not, do you intend to return to school?)
- Completed W4 – [W4 Form 2020](#)

Do you have: knowledge, safety or ability in the following areas?

- English – (A plus if Bilingual)
- Writing & Spelling – (Notes about patient)
- Proper Sanitation – (Bathroom & Kitchen)
- Washing Closes – (Separating Clothes & Use of Chemicals)
- Washing Dishes – (Items that scratch & require special care)
- Cooking – Ability and Knowledge
- Safety in Cooking & Operating Kitchen Devices – Food Processors, Blenders, Coffee Pots, Toasters, Microwaves, Knives, Can-openers)
- Cleaning – (Not mixing certain Chemicals)
- Home Emergency Issues – (911, Fire Extinguisher, Smoke Detectors, Water Heaters, Gas Meters, Electrical Panel)
- Home Cleaning Equipment – (Vacuum, Carpet Cleaners, Iron, Mop)

Do you have: Tools of the Trade?

- Scrubs – (Proper Professional Dress & Shoes)
- Comfortable Shoes – (Soft Soles)
- Back Support Belt, BP Cuff & Stethoscope – (Functional at all times)

Attitude & Abilities:

- Personal Character – (Team Player, Patience, Sociable)
- Flexible Hours – (Able to work: Nights, Weekends & Holidays)
- Work Experience – (Should involve the care of : Elderly, Parents, Special Needs, Disabled Patients & Kids)
- Ability to work in home-like settings
- Ability to communicate (verbally & written) with all levels of personnel, internal and external to the company
- Ability to handle physical aspects of job, including bending, stooping, lifting, pushing, pulling, reaching, and walking for periods of time

Bring your passion for making a difference to our dynamic team!

Job Responsibilities:

- Performing personal care tasks, including assistance with basic personal hygiene and grooming, feeding and ambulation, medical monitoring, and health care related tasks
- Fostering positive relationships between individuals served and their housemates
- Ensuring client safety and maintaining a safe environment
- Assisting with toileting, including bedpans, urinals, and commode chairs
- Reminding/assisting client with self-administration of medications (with proper training)
- Encouraging self-help activities
- Reporting changes in client's condition or family situation to the office
- Documenting services provided
- Performing home management functions such as light housekeeping, laundry, bed making, and cleaning
- Planning meals, shopping for groceries, preparing and serving food/meals, feeding, and clean-up
- Accompanying client to scheduled appointments
- Transporting clients or running errands for client

While experience in providing services and support to individuals with intellectual, cognitive, and developmental disabilities is helpful, it is not required; we will provide training. Don't miss this opportunity to start a rewarding and fulfilling career!

